



JOB ANNOUNCEMENT

Public Works Superintendent

Under the general supervision of Assistant Public Works Director; provides technical research, planning, and management of projects; provides administrative support to the Director and Assistant Director of Public Works. Responsible for planning, development, and implementation of general, scheduled, and/or preventative maintenance of all City property, vehicles, and equipment. Responsible for administering and overseeing training for streets, water, and maintenance crews, ensuring they are up-to-date and in compliance. Responsible for administering and managing the City's grant program as it pertains to public works. Responsible for related work as required.

REQUIREMENTS:

- Bachelor's degree in engineering, construction management, public administration, or closely related field in Public Works; or have an equivalent combination of education, training, and years of work experience.
- Must have five (5) years of progressively responsible experience in a Public Works Department.
- Must have two (2) years of supervisory experience in the Public Works Department or related field.
- Must be able to use office technology, computer, and various software programs.
- Must have a valid Texas Drivers' License with CDL-Class B Endorsement.

PREFERRED QUALIFICATIONS:

- Extra consideration will be given to applicants who have:
 - Texas Driver's License with CDL-Class A Endorsement
 - Certified Entry Level Driver Training Instructor for CDL-Class B
 - Certifications in Public Works field
 - Other applicable TCEQ Certifications

SALARY:

- \$31.25 - \$38.45; Depending on Qualifications/Experience. Non-Exempt (Hourly) Position.
- 100% Employee Coverage for Health, Dental and Life Insurances.
- Participation in the Texas Municipal Retirement System (TMRS) 7% and 2:1 match.
- Voluntary Participation in 457 Deferred Compensation Plan and Supplemental Insurance Plans.
- Applicable Certification Pay.
- Longevity Pay after one-year.

CLOSING:

Submission Deadline: August 13, 2026 by/before 5:00 p.m. Deadline may be extended if position not filled.

Completed applications or resumes must be submitted to Lisa Hernandez, Human Resources Director by: Email: l.hernandez@leonvalleytexas.gov, by Fax: (210) 684-1515, or Deliver In-Person at: Leon Valley City Hall, 6400 El Verde Road, Leon Valley Texas, 78238.

Employment applications can be located on the city's website at <https://www.leonvalleytexas.gov/jobs>.
AA/EOE/ADA