



Dear Applicant,

Thank you for your interest in the position of **Police Detective/Investigator** with the City of Leon Valley. To ensure the proper processing of your application, the following should be submitted with your completed application:

1. Completed "Notice of Job Requirements";
2. Completed "Information Release Authorization to Obtain Criminal Records";
3. Completed "Authorization to Release Information (Private Person or Organization) to the City of Leon Valley";
4. Completed "Written Authorization to Obtain Consumer Reports for Employment Purposes";
5. Completed Driver Background Information;
6. Personal History Statement;
7. Your résumé.

Thank you for your interest in employment with the City of Leon Valley.

Sincerely,

Crystal Caldera
Human Resources Director
6400 El Verde Rd
Leon Valley, Texas 78238-2399
210.684.1391 ext 212 phone
210.684.1515 fax
c.caldera@leonvalleytexas.gov



LEONVALLEY
DEEP ROOTS. BIG IDEAS.
JOB ANNOUNCEMENT
Police Detective/Investigator

Under general supervision of the Investigations Sergeant, investigates all crimes occurring within the jurisdiction of the City of Leon Valley. This position may also require release of property from the police property room, responding to emergency calls where an investigator is required, overseeing crime scenes, assisting in crime prevention, providing undercover enforcement, working with outside law enforcement agencies, and conducting investigations as assigned. This position is responsible for enforcing all laws of the City, State, and the United States, and may be assigned to carry out special assignments in the field of police work; provide reports of assignments and/or do related work as required by the Investigations Sergeant.

REQUIREMENTS:

- Minimum of a Basic Peace Officer certification is required to apply.
- Minimum of an Intermediate Peace Officer Certification is required to apply.
- Minimum of five years in law enforcement is required to apply.
- Must be able to pass physical fitness, background investigation, psychological evaluation, reading comprehension exam physical exam and drug screening.

PREFERRED QUALIFICATION:

- Extra consideration will be given to applicants who have:
 - Investigative experience
 - Completion of crime scene or investigator courses above the Intermediate certification requirements
 - Instructed law enforcement courses and that have an instructor license issued by the Texas Commissioned on Law Enforcement
 - Instructed law enforcement firearm courses and that have a firearms instructor license issued by the Texas Commissioned on Law
 - Field Training Officer Certification
 - Advance or Master TCOLE Certification
 - Associates, Bachelor's or Master Degree in related field
 - Completion of incident management training courses as proscribed by NIMS
 - Participated in emergency response scenes, to include barricaded subjects, hostage situations, and active shooter scenes
 - Experience in a proactive tactical unit such as Special Weapons and Tactics, Gang Unit, or a street crime unit.
 - Knowledge in acquisition of equipment through DRMO, federal agencies, and grants will be given additional points when scoring of the candidates

SALARY:

- Estimated \$51,126/ year.
- Non-Exempt Position
- Plus Certification pay
 - Master \$3,250/year
 - Advance \$2,340/year
 - Intermediate \$1300/year
 - Basic \$650/year
- \$700/yr. uniform allowance
- 100% Employee Coverage for Health, Dental and Life Insurances
- Participation in the Texas Municipal Retirement System (TMRS) 6% and 2:1 match.

CLOSING: All applications or resumes must be submitted to the Human Resources Office no later than 5:00 p.m. on, March 21, 2019. Employment applications can be located at www.leonvalleytexas.gov or City Hall located at 6400 El Verde Road, Leon Valley Texas, 78238. AA/EOE/ADA



APPLICATION FOR EMPLOYMENT

(PLEASE TYPE OR PRINT CLEARLY)

PERSONAL

Date _____ D.OB. _____

Name _____ Social Security No. _____

Present address _____

Telephone No. (H): _____ (W): _____ (Mobile): _____

Are you legally eligible for employment in the U.S.A.? Yes ___ No ___ (Proof of citizenship or immigration status will be required upon employment.)

Are you of the legal age to work? _____

Position(s) applied for: **Police Patrol Detective** Email Address: _____

Were you previously employed by us? _____ If yes, when? _____

Is any additional information relative to your use of another name necessary to enable a check on your work record? If yes, please explain. _____

If your application is considered favorably, on what date will you be available for work? _____, 2017.

Are there any other experiences, skills, training or qualifications which will be of special benefit in the job for which you are applying? _____

RECORD OF EDUCATION

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	CHECK LAST YEAR COMPLETED				DID YOU GRADUATE ?	LIST DIPLOMA OR DEGREE
			1	2	3	4		
HIGH							<input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE							<input type="checkbox"/> YES <input type="checkbox"/> NO	Credit Hrs Completed: Degree Obtained:
OTHER							<input type="checkbox"/> YES <input type="checkbox"/> NO	

LIST BELOW **ALL** PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT. For additional employer listings, please use separate sheet of paper.

NAME AND FULL ADDRESS OF COMPANY AND TYPE OF BUSINESS	FROM		TO		WEEKLY STARTING SALARY	WEEKLY LAST SALARY	REASON FOR LEAVING	NAME OF SUPERVISOR
	MO	YR	MO	YR				
	Job Title: Work Description:							
TELEPHONE:								

NAME AND FULL ADDRESS OF COMPANY AND TYPE OF BUSINESS	FROM		TO		WEEKLY STARTING SALARY	WEEKLY LAST SALARY	REASON FOR LEAVING	NAME OF SUPERVISOR
	MO	YR	MO	YR				
	Job Title: Work Description:							
TELEPHONE:								

NAME AND FULL ADDRESS OF COMPANY AND TYPE OF BUSINESS	FROM		TO		WEEKLY STARTING SALARY	WEEKLY LAST SALARY	REASON FOR LEAVING	NAME OF SUPERVISOR
	MO	YR	MO	YR				
	Job Title: Work Description:							
TELEPHONE:								

NAME AND FULL ADDRESS OF COMPANY AND TYPE OF BUSINESS	FROM		TO		WEEKLY STARTING SALARY	WEEKLY LAST SALARY	REASON FOR LEAVING	NAME OF SUPERVISOR
	MO	YR	MO	YR				
	Job Title: Work Description:							
TELEPHONE:								

I hereby give permission to contact the employers listed above about my prior work experience. _____
Signature

If there is a particular employer(s), you do not wish us to contact, please indicate which one(s). _____

Have you ever been discharged or forced to resign for misconduct or unsatisfactory performance from any job? ____ Yes
No ____ If yes, give the name of the employer in each instance and the reason(s). _____



NOTICE OF JOB REQUIREMENTS

The City of Leon Valley requires that each applicant be informed of what is expected of employees in each position with the City. Attached to this notice is a job description for the position of **“Police Detective/Investigator** with the City of Leon Valley, for which you are applying.

The City of Leon Valley is concerned with the safety, health, and well-being of all its employees. The use or misuse of alcohol, drugs, narcotics, and/or controlled substances is inconsistent with this concern and, therefore, the City requires applicants to undergo pre-employment drug screening for drugs and illegal substances. A positive test result will cause rejection of the application, unless there are extenuating circumstances, e.g., medication causing the positive result if the medication is legally prescribed by a physician as part of an approved treatment.

The City of Leon Valley is an at-will employer and does not waive the right, at any time, including in the event the applicant is employed, to discharge the employee at any time, for any reason, with or without notice, and with or without cause.

I have read the attached job description and understand the City of Leon Valley's policies regarding drug testing and employment-at-will.

Signature

Date



CITY OF LEON VALLEY JOB DESCRIPTION

JOB TITLE: Detective/Investigator

DEPARTMENT: Police Department

FLSA STATUS : Non-Exempt

EFFECTIVE DATE: March 04, 2019

JOB SUMMARY:

Under general supervision of the Investigations Sergeant, investigates all crimes occurring within the jurisdiction of the City of Leon Valley. This position may also require release of property from the police property room, responding to emergency calls where an investigator is required, overseeing crime scenes, assisting in crime prevention, providing undercover enforcement, working with outside law enforcement agencies, and conducting investigations as assigned. This position is responsible for enforcing all laws of the City, State, and the United States, and may be assigned to carry out special assignments in the field of police work; provide reports of assignments and/or do related work as required by the Investigations Sergeant.

ESSENTIAL JOB FUNCTIONS:

Note: This information is intended to be descriptive of the key responsibilities of the position. The list of essential functions below does not identify all duties performed by any single incumbent in this position.

The Detective/Investigator investigates all crimes that occur within the City of Leon Valley;

Responsible for follow-up investigations of arrest cases and at large cases, and any other investigative case as assigned;

The Detective/Investigator is responsible for preparing the case file and filing of criminal charges with the Bexar County District Attorney's Office;

Assist officers and other detectives with preparing and executing arrest and search warrants;

Maintains a log of all cases assigned, keeping track of those that are still open, arrest cases, at large cases still being investigated, cases pending further investigation, and those that are closed;

Responds to emergency calls by answering calls for service requiring investigative personnel; enforces laws, ordinances, and written directives; assisting citizens with conflict resolution; advising citizens on services or resources; making arrests; and utilizing weapons and tools;

When requested, responds to emergency radio calls and investigates accidents, robberies, civil disturbances, domestic disputes, fights, drunkenness, missing children, prowlers, abuse of drugs, etc. and takes appropriate law enforcement action;

Investigates criminal law violations occurring within the City limits, obtaining evidences and compiling information regarding these crimes, preparing cases for filing of charges, testifying in court, and related activities as required;

Assist with the following: Interrogate suspects, witnesses and drivers; preserve evidence at scenes; arrest violators; render assistance at scene of vehicular accidents; summon ambulances and other law enforcement vehicles; take measurements and draws diagrams of scene; conduct follow-up investigations of crimes committed; seek out and questions victim, witnesses and suspects; develop leads and tips; search crimes for clues; analyze and evaluate evidence and arrest offenders; prepare cases for giving testimony and testify in court proceedings;

May be assigned to duties in the property room: Ensures the security of all items inside; maintains the chain-of-custody of personal property and evidence inside of the property room; ensures all evidence is readily available as needed for court; establishes and maintains policies for the disposition of all property as proscribed by law; obtains approval for and oversees the destruction of all property; and maintains all reports concerning the testing, release, destruction, and sale of property;

Recognize the need for higher supervisory intervention and seek it when needed; keep supervisors informed of relevant activity;

Prepares a variety of reports and records including report of investigation, property room ledger, crime area analysis, Manager's Reports, Mayor & Council Reports, and Property Room audits;

Assist citizens with such matters as crime prevention, drug resistance, traffic safety, etc.;

Contacts and coordinates information and follow-ups with other agencies and law enforcement jurisdictions including but not limited to the local agencies in and around the Bexar County area, military, NCIC, FBI, DEA, ATF, and other criminal history or intelligence resources;

Make ethical decisions that conform to applicable laws, departmental policy, regulations, etc. without supervision when appropriate;

Work well with the public and coworkers daily, communicating effectively, maintaining alertness, composure, a helpful demeanor, and professionalism in all circumstances, including when under stress, verbal abuse, criticism, and/or other adverse conditions;

Maintains contact with public, court officials, and other City officials in the performance of police activities or assignments;

Maintains proper training and obtains all certifications in accordance with the Texas Commission on Law Enforcement;

Instructs police related courses as required by the Investigative Sergeant;

Professionally follows a chain of command and instructions, receptive to supervision;

Immediately comprehend and execute orders in accordance with the NIMS protocols in emergency situations; takes charge as Incident Commander of police related scenes when appropriate; and maintains all NIMS Certifications;

Create, update and maintain processes and procedures to properly manage all investigations;

Begin and seek out work without supervision;

Perform search duties of persons/vehicles for weapons, evidence, or contraband and searches of buildings, storm sewers, or tunnels in dark or low - light conditions for evidence, suspects, and missing persons;

Demonstrate competent weapons' proficiency with Department -authorized firearms;

Display proficiency in officer survival and tactics;

Operate, use and maintain assigned vehicles and equipment safely and properly; drive safely under adverse conditions (e.g. , rain, snow, sleet, ice, dark etc.); safely engage in high speed driving while pursuing suspects or responding to calls; operate motor vehicle safely for extended periods of time; and safely work in congested traffic areas in and out of assigned police vehicle;

Set up roadblocks appropriately using traffic barriers (e.g., cones, sawhorses, signs, etc.);

Physically intervene to restrain individuals for the safety of officers, others, and the individual;

Appropriately use open/empty hand restraints, apply handcuffs, forcefully grab subjects by the arm to lead them away, and /or physically hold unwilling or aggressive subjects until help arrives;

Use appropriate tactical entry, crime scene searches, building searches, individual movement and tactical team movement techniques;

Maintain and use protective equipment such as, bullet proof vest, traffic vest, handcuffs, gloves, and boots as required by city and departmental policies;

Direct or control traffic with a flashlight or hand signals for more than one hour at a time;

Acceptably perform duties after long hours (more than 24) without sleep during emergency situations;

Attend all courts, meetings, and other functions as scheduled and requested;

Work in all weather conditions, inside and outside, in light and/or dark;

Work any day of the week, any hour of the day, extra assignments and respond to situations while on and off duty as directed;

Communicate effectively via police radio, telephone, and in person, with citizens, coworkers, supervisors, and instructors, including persons of diverse backgrounds, without bias or prejudice;

Maintain an acceptable physical fitness level and pass the department physical fitness exam each year;

Achieve specific vision abilities required by this job including close vision, distance vision, and the ability to adjust focus. Must also maintain acceptable hearing abilities to sufficiently and clearly communicate verbally to work safely with others in noisy situations;

Keep a minimum of one department assigned Class A and Class B uniform;

Search files, assemble information, file and retrieve from file cabinets;

Present written and oral reports;

Fluently read, write and converse in English;

Must not pose a threat to the health and safety of self or others;

Fuel and ensure assigned vehicles are serviced and maintained in working condition;

May relieve superior officers in their absence;

Ability to think clearly and act effectively in emergency situations, making sound and logical decisions quickly;

Good prioritizing and problem-solving abilities;

Ability to practice sound safety and work habits;

Physical agility and good cognitive abilities are required for successful performance of Essential Functions.

Must not have any history of criminal or improper conduct which may affect suitability for law enforcement work;

Must not have been convicted, placed on deferred adjudication or probation or under indictment for any felony under the laws of Texas, another state or the United States;

Must not have been convicted in the past five years of a misdemeanor offense of the grade of Class A or Class B, or its equivalent for which the punishment could include jail time;

Must not be on probation, community supervision, deferred adjudication or any type of court ordered supervision for any criminal offense;

Must not have engaged in the manufacture or sale of any controlled substance or dangerous drugs, or ever used illegal drugs or substances other than experimentation with marijuana;

Must not have used or consumed intoxicating beverages in an excessive manner and/or have been convicted or placed on probation for DWI or DUID in the past five (5) years;

All other arrests and convictions are evaluated on an individual basis based on the nature and gravity of the offense, time passed since the conviction and/or completion of sentence; and

Any prior military service is required to have resulted in an honorable conditions discharge.

MACHINES, TOOLS, EQUIPMENT, SOFTWARE, AND HARDWARE USED:

Effectively and appropriately use vehicles, vest, traffic vest, handgun, OC (pepper) spray, TASER, handcuffs, radio, flashlight, gloves, laptop, dash radar, handheld radar, baton, catch-pole, Mobile Data Terminal, and Microsoft Office Suite.

ENVIRONMENTAL FACTORS:

Must be able to work indoors and outdoors in variable temperatures and weather conditions including heat, cold, temperature swings and inclement weather. Must be able to drive safely under adverse conditions (e.g. rain, snow, sleet, ice, dark etc.). Will come in contact with some exposure to dust, chemicals, fumes and loud noises, and must use proper safety precautions.

C Continuously	F Frequently	O Occasionally	R Rarely	N Never
-Health and Safety Factors-				
Mechanical Hazards			R	
Chemical Hazards			F	
Electrical Hazards			R	
Fire Hazards			O	
Explosives			O	
Communicable Diseases			F	
Physical Danger or Abuse			F	
Inclement Weather			F	

D Daily	W Several Times Per Week	M Several Times Per Month	S Seasonally	N Never
-Environmental Factors-				
Respiratory Hazards				M
Extreme Temperatures				D
Noise and Vibration				M
Wetness/Humidity				M
Physical Hazards				D

OVERALL PHYSICAL STRENGTH DEMANDS:

Must be able to load and unload police equipment from a vehicle, including lifting objects weighing 50 pounds; raise a pistol, rifle, or shotgun to aim at a subject for an extended period of time (more than ten minutes) without firing. Must be able to carry or drag at least 150 pounds of an injured or other persons and assist ambulance/EMS attendants in carrying victims under adverse conditions, e.g. up/down stairs, over rough terrain, out of creeks, etc... Must be able to walk for short and long distances (more than 1/4 mile). Must be able to run and chase suspects for extended distances (more than 100 yards) over adverse terrain (e.g., rugged fields, alley ways, fences), crawl through windows, climb ladders, walk on rooftops to search for criminal entry, evidence, or suspects; and run up and down a flight of stairs/steps to assist other officers or apprehend subjects.

-Physical strength for this position is indicated below with "X"-				
Sedentary	Light	Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly. X	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

Must be able to stand on hard surfaces for long periods of time (more than one hour) performing guard/security duties, and walk long distances on uneven terrain and hard surfaces.

C Constantly 2/3 or more of the time.	F Frequently From 1/3 to 2/3 of the time.	O Occasionally Up to 1/3 of the time.	R Rarely Less than 1 hour per week.	N Never Never occurs.
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Note: This is intended as a description of the way the job is currently performed. It does not address the potential for accommodation.

-Physical Demand-	-Frequency-	-Brief Description-
Standing	F	Foot patrolling
Sitting	C	In Patrol Vehicles for extended periods
Walking	C	Around public grounds and crime scenes
Lifting	F	equipment, injured persons
Carrying	F	equipment, injured persons
Pushing/Pulling	F	equipment, injured persons
Reaching	C	for supplies
Fine Dexterity	C	Computer Keyboard
Kneeling	O	retrieving items from lower shelves/ground
Crouching	O	retrieving items from lower shelves/ground

Crawling	O	inside attics/ditches, in search for suspects
Bending	O	retrieving items from lower shelves/ground
Twisting	F	getting inside vehicle
Climbing	F	Stairs
Balancing	O	computer screen, driving, observing work site, reading
Vision	C	Driving, observing scene, reading
Hearing	C	Communicating with co-workers and public and on telephone
Talking	C	Communicating with co-workers and public and on telephone
Foot Controls	F	vehicles
Other (specified if applicable)		

JOB REQUIRMENTS:

-Description of Minimum Job Requirements-	
Formal Education	Work requires knowledge of a specific vocational, administrative, or technical nature which may be obtained with a two-year associate's degree, or equivalent from a college, technical, business, vocational, or correspondence school. Appropriate certification may be awarded upon satisfactory completion of advanced study or training.
Experience	Minimum of five years of law enforcement including at least five years of law enforcement patrol and/or investigative experience.
Supervision	Work requires functioning as a follower and as a lead worker performing essentially the same work as those directed, and includes overseeing others work quality, training, instructing, and scheduling.
Human Collaboration Skills	Communications and discussions may result in decisions regarding policy development and implementation. Interaction with others outside the organization requires exercising participative management skills that support team efforts and quality processes.
Freedom to Act	Receives General Direction: The employee normally performs the job by following established standard operating procedures and/or policies. There is a choice of the appropriate procedure or policy to apply to duties. Performance is reviewed periodically.
Technical Skills	Skilled in a Technical Field: Work requires a comprehensive, practical knowledge of a technical field with use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.
Fiscal Responsibility	Oversees monies when assigned during duties in the Investigative Division; completes and tracks Federal Forfeiture DAGs; and assists in preparing equipment and training requirements for annual budgets.
Reading	Basic - Ability to recognize meaning of common two- or three-syllable words. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.
Math	Basic - Ability to perform the four basic arithmetic operations. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.
Writing	Basic - Ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names, and addresses. Ordinarily, such education is obtained in elementary school up to high school. However, it may be obtained from experience and self-study.
Certification & Other Requirements	Valid Texas Motor vehicle license and the ability to remain eligible to drive under the City's driver evaluation program; Licensed Peace Officer with Intermediate Certificate from Texas Commission on Law Enforcement. All required licenses and certifications must be current and valid.

PREFERRED JOB CAPABILITIES:

-Description of Preferred Job Capabilities-	
Investigative Experience	The department will give up to five additional points for personnel with one point provided for each year of investigative unit experience.
Instructor	Extra consideration will be given to applicants who have instructed law enforcement courses and that have an instructor license issued by TCOLE
Crime Scene/ Investigator Courses	Completion of crime scene or investigator courses above the Intermediate Certificate requirements will give the applicant additional consideration
NIMS Management Courses	Applicants who have taken NIMS Supervisor Level courses will be given additional consideration when scoring
Field Training Officer	Extra consideration will be given to applicants who have a Field Training Officer Certification.
Master or Advanced TCOLE Certification	Applicants who have an Advanced or Master TCOLE Certification will be given additional points when scoring of the candidates
Education Achieved	Applicants will be given additional points for having achieved 30+ hours, an Associate Degree or 60+ hours, or a Bachelor's Degree or 120+ hours

PRIMARY WORK LOCATION

Office Environment	X	Vehicle	
Warehouse		Outdoors	
Shop		Other (See Environmental Factors)	
Recreation/Neighborhood Center			



**AUTHORIZATION TO RELEASE INFORMATION
(PRIVATE PERSON OR ORGANIZATION)
TO THE CITY OF LEON VALLEY**

TO WHOM IT MAY CONCERN:

I, _____, an applicant for employment with the City of Leon Valley, hereby authorize you to furnish the City of Leon Valley with any and all information they may request concerning my employment; educational records, including but not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records; juvenile, police, Department of Public Safety driving and court records; military records, for determination of my potential for employment and for eligibility for certain security clearances. I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the City of Leon Valley. I also understand that neither the City nor its agent shall be violating my right to privacy in any manner and I hereby release them from all liability whatsoever for actions related to this investigation.

I hereby release you, as custodian of such records, any school, college, university, or other educational institution; hospital or other repository of medical records; credit bureau; lending institution; consumer reporting agency; or retail business establishment including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request for information or any other attempt to comply with it.

Authorizing Signature

Printed Name

Date



City of Leon Valley Texas Police Department

AUTHORITY TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby authorize the **City of Leon Valley Police Department** and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university, or other educational institution, hospital, or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by any law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below:

Applicant's Printed Full Name: _____

Address: _____

Telephone Number: _____

Applicant's Notarized Signature: _____

Sworn to and signed before me, on this the _____ day of _____, _____,
in and for _____ county, in the state of _____.

Signature of Notary Public: _____

Printed Name of Notary Public: _____

My Commission Expires: _____

To Applicant: **READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS.**

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, creed, religion, sex, national origin or disability. Federal law also prohibits other types of discrimination such as age and citizenship. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status or physical or mental handicap or disability. The Fair Credit Reporting Act imposes restrictions with respect to credit data.

1. How long have you lived at present address? _____
2. Previous address _____

3. How long did you live there? _____
4. Are you over the age of eighteen? Yes _____ No _____
If no, hire is subject to verification that you are of minimum legal age.
5. Have you been bonded? _____ If yes, on what jobs? _____
6. Have you ever been convicted of a crime, **including** misdemeanors and summary offenses, in the past ten years which has not been annulled or expunged or sealed by a court? _____
If yes, describe in full: _____

7. List any friends or relatives working for us, other than spouse. How do you know them and for how long?
 - a. _____
 - b. _____
 - c. _____
8. Will you work overtime if scheduled or requested? _____
9. Will you work weekends if scheduled or requested? _____
10. Will you be able to get to work on time each day and when called in? _____
11. How did you hear about this job opening? _____

INFORMATION RELEASE AUTHORIZATION

Criminal Background Check

Applicant's Name (Print): _____

Date of Birth: _____

Race: _____

Social Security Number: _____

I, _____, do hereby authorize any law enforcement agency to furnish the City of Leon Valley or its agent information related to my criminal history. I hereby release the City of Leon Valley and all of its agents and employees, the law enforcement agency and all employees of law enforcement agencies furnishing information, from all liability, resulting from the furnishing of this information to the City of Leon Valley. I certify that the statements made by me on this form and on all pages of the City of Leon Valley Employment Application are true, complete and correct to the best of my knowledge and belief and are made in good faith. I understand that any false statements made herein will void my consideration for employment/continued employment, and could result in disciplinary action including termination.

Signed _____

Date _____



WRITTEN AUTHORIZATION TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

TO: The City of Leon Valley

FROM: _____
Printed Name of Applicant for Employment

DATE: _____

I, the undersigned, have received from the City of Leon Valley a disclosure to individuals applying for employment with the City of Leon Valley, Texas. I have read the disclosure and I understand its contents. After reading the disclosure, I give my authorization to the City of Leon Valley to obtain consumer reports for employment purposes. I understand that if I become an employee of the City of Leon Valley, this authorization will continue in effect to authorize the City of Leon Valley to periodically obtain reports for employment purposes for the purpose of evaluating me for promotion, reassignment, or retention as an employee.

Signature of Applicant

.....
**DISCLOSURE TO INDIVIDUALS APPLYING FOR
EMPLOYMENT WITH THE CITY OF LEON VALLEY, TEXAS**

The City of Leon Valley hereby discloses to you that in connection with your application for employment, upon receipt of your written authorization to do so, it may obtain one or more consumer reports for employment purposes.

If the City of Leon Valley employs you, it may periodically obtain consumer reports for employment purposes, for the purpose of evaluating you for promotion, reassignment, or retention as an employee.

In each case, if information in the report influences the City's decision to deny hiring or promotion, it will provide you with appropriate action disclosures in accordance with Section 604(b)(2)(A) of the Fair Credit Reporting Act complete as of January 7, 2002.

DRIVER'S EMPLOYMENT BACKGROUND

NAME: _____
MI LAST, FIRST

SSN: _____ DATE OF BIRTH: _____

PRESENT ADDRESS: _____

PREVIOUS ADDRESSES FOR THE LAST THREE (3) YEARS: _____

CURRENT DRIVER'S LICENSES

STATE	LICENSE NO.	TYPE	EXPIRATION

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLATBED, ETC.)	DATES OF OPERATION		TOTAL MILES OF OPERATION
		FROM	TO	

ACCIDENT RECORD FOR PAST FIVE (5) YEARS

(ATTACH AN ADDITIONAL SHEET IF NEEDED)	DATE	NATURE (HEAD ON, ETC.)	NO. OF FATALITIES	NO. OF INJURIES
LAST ACCIDENT				
NEXT PREVIOUS				
NEXT PREVIOUS				

TRAFFIC CONVICTIONS FOR THE PAST FIVE (5) YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION (CITY & STATE)	DATE	CHARGE	PENALTY

YES NO

- A. Have you **ever** been denied a license, permit or privilege to operate a motor vehicle?
 B. Has any license, permit or privilege to operate a motor vehicle been suspended or
 revoked?

When and Why:

IF THE ANSWER TO EITHER "A" OR "B" IS YES, ATTACH A STATEMENT OF EXPLANATION.

VOLUNTARY DATA RECORD SURVEY

Dear Applicant:

Applicants for positions with the City of Leon Valley are treated equally, without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status. At the same time, as an employer with an affirmative action program, the City of Leon Valley complies with government regulations, including affirmative action responsibilities and reports where they apply.

Government agencies periodically require reports on the status of protected employees. The purpose of this Voluntary Data Record is to comply with government record keeping, reporting, and other legal requirements. This data is for statistical analysis with respect to the success of the City of Leon Valley's affirmative action program only.

Completing this Voluntary Data Record Survey is optional. All data records are kept in a confidential file and are not a part of your Application for Employment or Personnel File.

NOTE: THE DECISION TO SUBMIT THIS INFORMATION IS VOLUNTARY.

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Date: _____

1. Job Title of Position Applied For: _____

2. Check One:

Male _____

Female _____

Age: _____

Vietnam Era Veteran: _____

Disabled Veteran: _____

Disabled: _____

3. Check one of the following (ethnic/racial background):

White _____

Hispanic _____

Native American: _____

Black: _____

Asian/Pacific Islander: _____

Other: _____